

Welcome to HR Presents

October 21, 2015

10:30 am – 12:00 pm
Milton Hall | Room 185

WELCOME & INTRODUCTIONS

FACULTY LEAVE AND FAMILY MEDICAL LEAVE ACT

Presented by: René S. Yoder
Director, Benefit Services

Faulty Leave and Medical Leave Act

- FMLA Supervisor Training
 - Mandatory – completion by December 2015
 - Required as part of agreement for legal suit
 - First year face to face live training
 - Annual training for supervisors, HR Liaisons, Academic Department Heads, Deans, Vice Presidents
 - May have option for video trainings – details pending
 - Almost 600 complete less than 300 to go!

SUBJECT/TOPIC

Faculty Leave and Family Medical Leave Act

- Policy Changes

- FMLA 7.20.45 – revised
 - Regulatory compliance
- Faculty Care Leave 7.20.42 – new
 - Mimics Sick Leave
 - 9 month faculty – for FMLA events only
 - No payout upon termination

SUBJECT/TOPIC

2015 COMPLIANCE TRAINING

Presented by: Jennifer Gabel

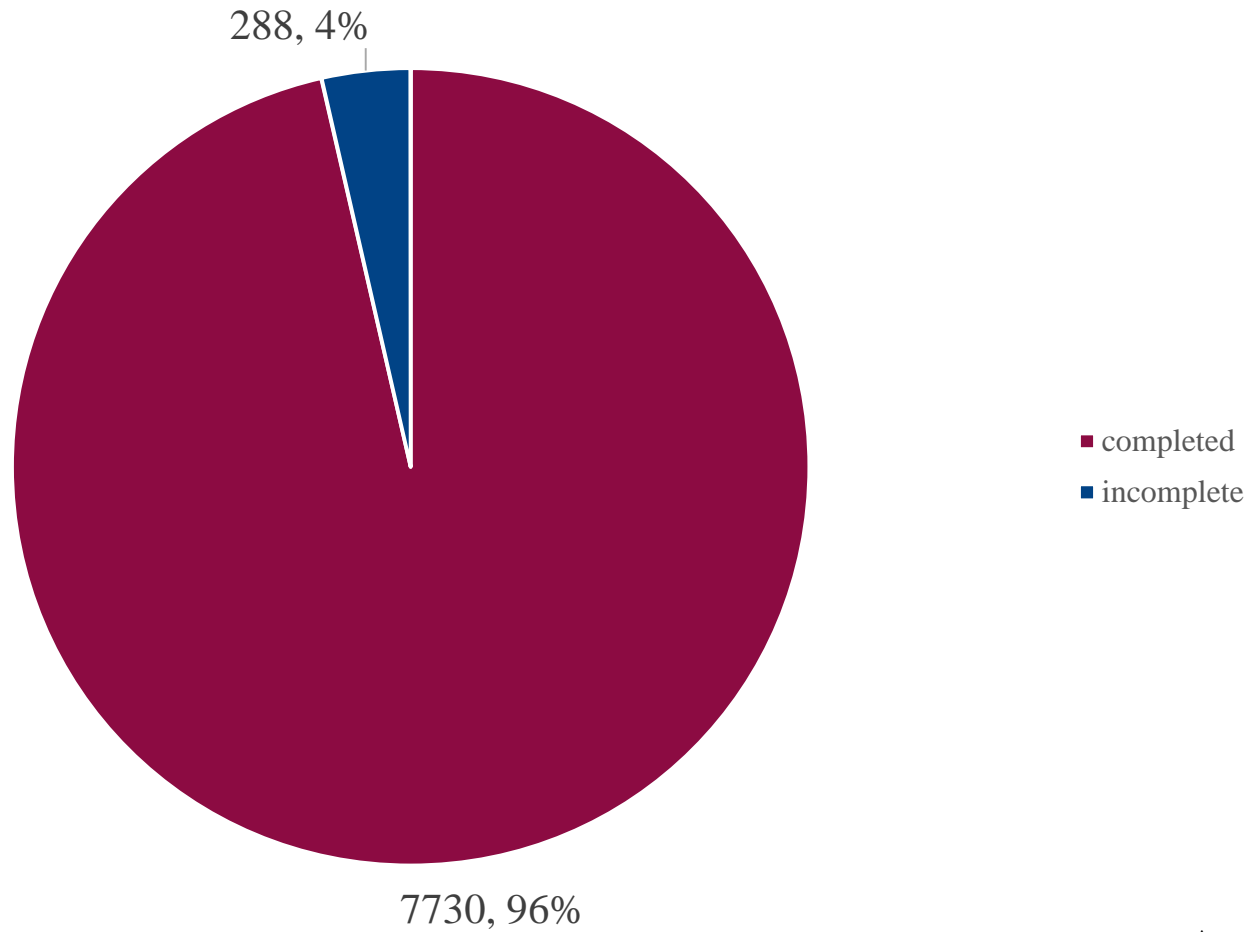
Training Specialist/Center for Learning & Professional Development

2015 Compliance Training

- Includes 2015 Compliance Certification (6 modules) and FMLA module
- Started April 1, 2015
 - FMLA added June 16, 2015
- Deadline for completion Oct 1, 2015
 - Provost granted 2 week grace period ending Oct 16, 2015

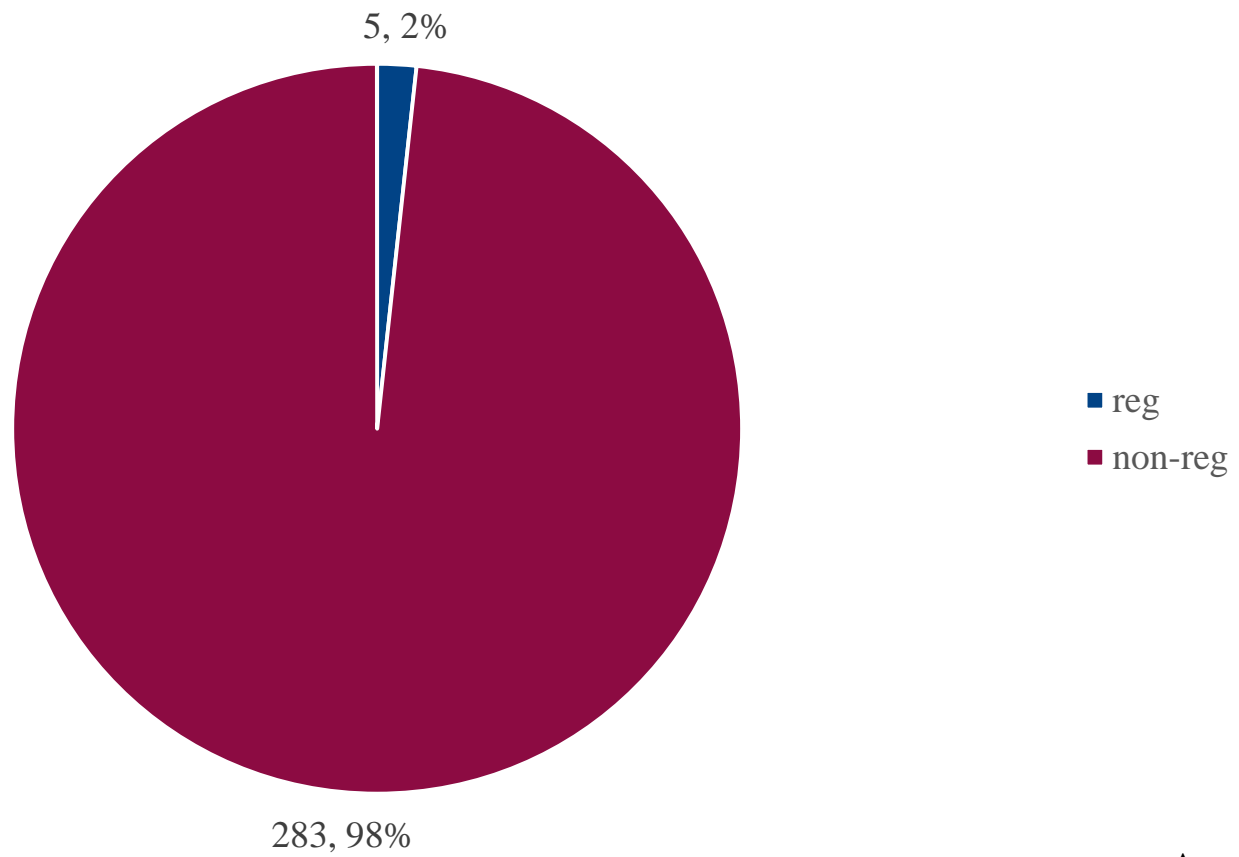
2015 Compliance Training

Overall - 2015 Compliance Training Program



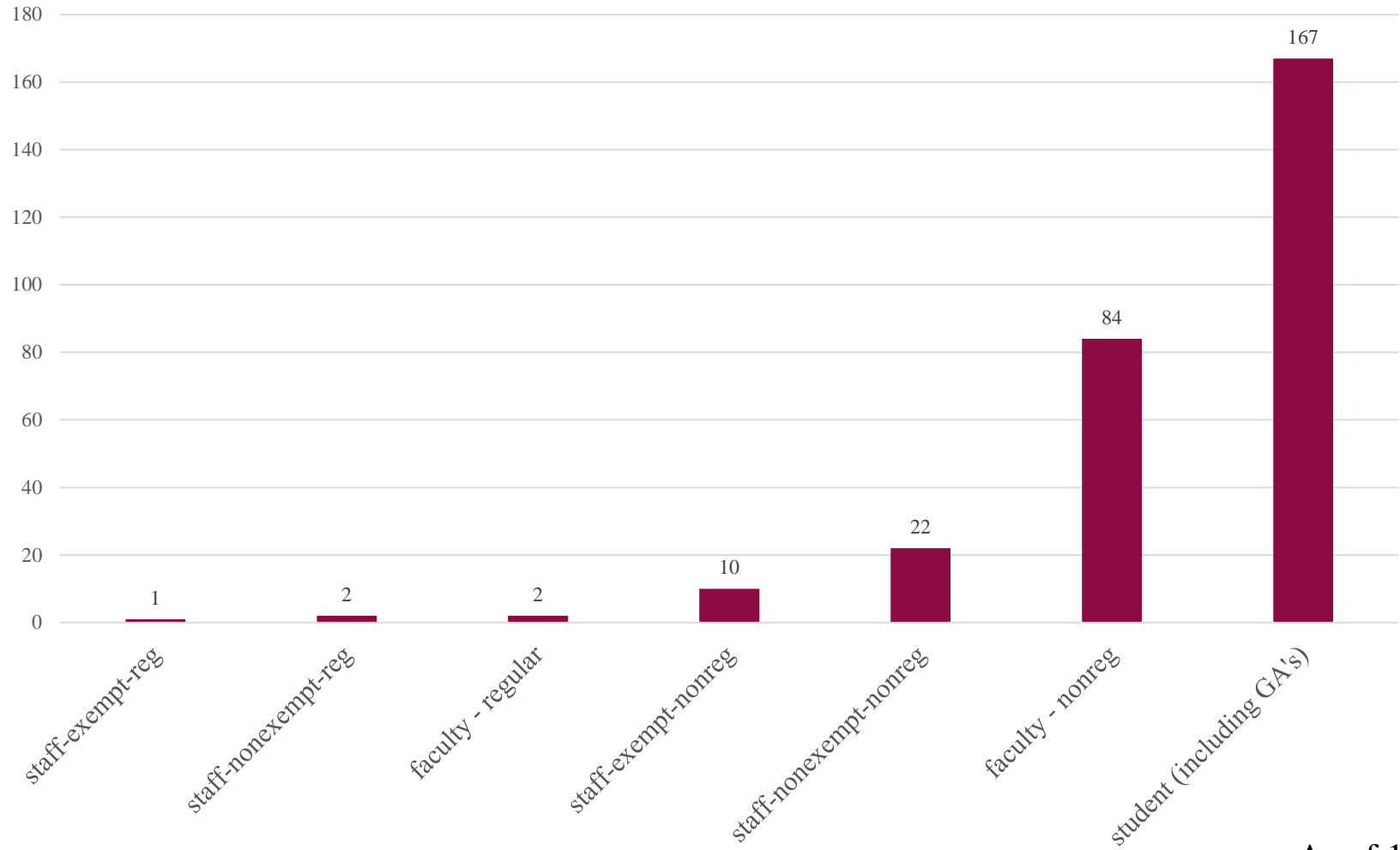
As of 10/19/15

Incomplete - 2015 Compliance Training Program



As of 10/19/15

Incomplete by Employee Type



As of 10/19/15

CLOSING REMARKS & ADJOURNMENT